



# New Administrator Network

**Program Purpose:** To equip new assistant principals with the tools and skills necessary to successfully perform assigned tasks and responsibilities.

New Administrator Network (NAN) provides an invaluable opportunity for first-year administrators to engage in practical and relevant learning. The learning experience will consist of a variety of opportunities geared directly to the tasks, responsibilities, and professional growth of an assistant principal. Participants will attend structured courses, learning community opportunities, and self-selected learning sessions; along with completing job embedded activities and receiving individualized feedback. The network will kick-off with a boot camp including discussions regarding self-awareness, safety and security, and basic discipline training.



## Network Courses

High Impact Strategies	Roles, Task, and Responsibilities Vision and Goals Effective Feedback
Learning Environment	Communication Assessing Climate and Culture
Tools for Success	Using Data Student Achievement Time Management



## Job Embedded Activities

Shadowing established assistant principals in the district.
Coaching
Coursework assignments
Individual Professional Growth Plans
Action Research



## Feedback

Formative and Summative Meetings
AP T-PESS
Coaching Conversations
Activity Rubrics
Action Research Presentation and Products